

Curriculum Vitae:

Alexander Fitzka



PERSONAL INFORMATION

Location & Date of Birth Vienna, 28.12.1992
Citizenship Austria

PROFESSIONAL CAREER

2022 – Today **B&C Group**
Senior Investment Manager

2018 – 2022 **Boston Consulting Group**
Management Consultant, Private Equity

2017 – 2018 **Horváth & Partners Management Consultants**
Management Consultant, Finance

2016 – 2017 **PwC Austria**
Management Consultant, Technology Consulting

EDUCATION

2017 – 2019 **Master's Degree, WU Wien**
Strategy, Innovation and Management Control (MSc)

2013 – 2016 **Bachelor's Degree, WU Wien**
International Business Administration (BSc)

For presentation to the
Extraordinary General Meeting of Steyr Motors AG to be held on August 19, 2025

Declaration pursuant to § 87 (2) Austrian Stock Corporation Act ("AktG")

Pursuant to § 87 (2) AktG each person proposed for election to the Supervisory Board must present their professional qualifications and professional or comparable positions and disclose all circumstances that might cast doubt on their impartiality.

With respect to my professional qualifications as well as my professional and comparable positions, I would like to refer to my enclosed curriculum vitae.

I have the professional qualifications required to serve on the Supervisory Board of Steyr Motors AG.

Furthermore, I hereby confirm that

1. I have disclosed all circumstances in connection with § 87 (2) AktG, and that, in my judgement, no circumstances exist that could give rise to concerns about my impartiality,
2. I have not been legally convicted of any criminal offence punishable by a court of law, especially an offence that would cast doubt on my professional integrity pursuant to § 87 (2) Sentence 3 AktG,
3. There are no obstacles preventing my appointment as stipulated in § 86 (2), especially § 86 (2) no. 1 in connection with § 86 (3) AktG (exceeding the legally stipulated maximum number of Supervisory Board mandates) and § 86 (4) AktG,
4. I do not hold any executive positions or positions on corporate bodies of other companies which are in competition with Steyr Motors AG, and
5. I do not have any business or personal relations to Steyr Motors AG or its Management Board which would represent a material conflict of interest and would therefore be capable of influencing my conduct as a Member of the Supervisory Board.

Steyr, 14 July 2025



Alexander Fitzka

Attachment:
Curriculum Vitae

Disclaimer: *This is a working translation from the German language provided for purposes of convenience only. In case of any inconsistency, the German version shall prevail.*