

IMPORTANT NOTE: This proxy authorization does not entitle the holder to attend the Extraordinary General Meeting. Please contact your custodian bank and ensure that the securities listed below are duly registered for participation in the Extraordinary General Meeting by means of a safe custody receipt (record date: August 9, 2025).
Registration deadline: August 13, 2025, 11:59 p.m. Vienna time.

By signing this authorization, I/we confirm that I/we have read the information disclosed by the company on its website or, if applicable, contained in the convocation and that I/we agree to the procedure for the Extraordinary General Meeting as explained therein. In particular, this also includes the processing of personal data in accordance with § 10a (2) AktG, i.e. name, address, date of birth, securities account number, number of shares, class of shares if applicable, voting card number and e-mail address, in order to enable the exercise of shareholder rights at the Extraordinary General Meeting.

Shareholder granting proxy

First name, surname / company name

Street, postcode, place of residence

Date of birth / registration no.

Deposit number

Credit institution

E-mail address (the signature confirms that only the authorising person has access to this e-mail address)

Authorisation

I/We authorise the following independent proxy to

- exercise of participation and voting rights in accordance with the following instructions
- and, if applicable, exercise the right to submit a motion and the right to object

with the right to grant sub-proxy and with exemption from the prohibition of double representation and self-contracting:

Daniel Spindler
 c/o Oberhammer Rechtsanwälte GmbH, Lothringerstraße 8/5, 1040 Vienna
 spindler.steyrmotors@hauptversammlung.at

for the following securities

_____ **Ordinary shares (ISIN AT0000A3FW25)**
 (If not stated, the number of shares announced in the deposit confirmation is authorised)

Voting instructions for the proposed resolutions on the agenda items

If no proposer is named, the following proposed resolutions are those of the Executive Board and/or the Supervisory Board in accordance with § 108 (1) AktG. Should a resolution proposal be voted on separately for individual items, an instruction issued for this proposal applies accordingly for each individual voting process. In the case of proposed resolutions for which no instructions or unclear instructions (e.g. simultaneously FOR or AGAINST the same proposed resolution) have been issued, the proxy will abstain from voting. Without instructions, the proxy authorisation is invalid.

(Please tick within the box <input checked="" type="checkbox"/> ; do not use a red pen)		FOR	AGAINST	ABSTAIN
1.	Election of Mr. Alexander Fitzka to the Supervisory Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2.	Resolution on the stock option program 2025.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.	Resolution on the conditional increase of the Company's share capital pursuant to § 159 (2) (3) of the Austrian Stock Corporation Act (AktG) for the purpose of granting stock options to members of the Management Board (Conditional Capital 2025).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.	Resolution on authorizing the Management Board to acquire treasury shares in accordance with § 65 (1) (4) and (1a) and (1b) AktG, both on the stock exchange and outside the stock exchange up to a maximum of 10% of the share capital, even if this involves the exclusion of the proportional right of sale that may be associated with such an acquisition (reverse exclusion of subscription rights).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.	Resolution on the pervasive amendment and revision of the Articles of Association.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.	Election of the auditor for the consolidated financial statements 2025	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Proposals for resolutions not included/amended:

On the part of the Company (Management Board and/or Supervisory Board)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
On the part of shareholders	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Any other instructions:

Date

Signature / company signature

Signature of all co-owners, if applicable

Name of the signatory in BLOCK LETTERS

if applicable, name of the other signatories in BLOCK LETTERS

Please send the completed form until August 14, 2025, 4.00 pm CEST (time of receipt)

- as a **paper document** with signature or company signature by **post** or **courier service** to the address:
HV-Veranstaltungsservice GmbH, Köppel 60, AT-8242 St. Lorenzen am Wechsel
- by **e-mail** to anmeldung.steyrmotors@hauptversammlung.at (deposit certificate attached to the e-mail)
- by **SWIFT** to the address GIBAATWGGMS, message type MT598 or MT599 (always stating the ISIN AT0000A3FW25)

You can find additional information on the homepage at <https://ir.steyr-motors.com/event/hauptversammlung/>