

Curriculum Vitae:

Rolf Harald Wirtz



PERSONAL INFORMATION

Location & Date of Birth Jülich, 24.07.1963
Citizenship Germany

PROFESSIONAL CAREER

2022 – Today	Consultant & Supervisory Board Member
2017 – 2022	Thyssenkrupp Marine Systems CEO
2015 – 2017	ATLAS Elektronik CEO
2001 – 2015	Airbus Different Management Functions
1993 – 2000	Booz, Allen & Hamilton Management & Technology Consulting – Focus Areas: Aerospace, Defence and Technology & Logistics
1982 – 1993	German Air Force Officer

EDUCATION

2008	Advanced Management Program, Wharton Business School USA
1994	PhD Aerodynamic Design, University Stuttgart
1986	University Diploma Aerospace Technology

OTHER SUPERVISORY BOARD MANDATES & FUNCTIONS

- Board Director, Pyletech Group
- Member of the Advisory Board, Rönner Group
- Member of the Supervisory Board, Thales Deutschland

For presentation to the
Ordinary General Meeting to be held on April 10, 2026

Declaration pursuant to § 87 (2) Austrian Stock Corporation Act ("AktG")

Pursuant to § 87 (2) AktG each person proposed for election to the Supervisory Board must present their professional qualifications and professional or comparable positions and disclose all circumstances that might cast doubt on their impartiality.

With respect to my professional qualifications as well as my professional and comparable positions, I would like to refer to my enclosed curriculum vitae.

I have the professional qualifications required to serve on the Supervisory Board of Steyr Motors AG.

Furthermore, I hereby confirm that

1. I have disclosed all circumstances in connection with § 87 (2) AktG, and that, in my judgement, no circumstances exist that could give rise to concerns about my impartiality,
2. I have not been legally convicted of any criminal offence punishable by a court of law, especially an offence that would cast doubt on my professional integrity pursuant to § 87 (2) Sentence 3 AktG,
3. There are no obstacles preventing my appointment as stipulated in § 86 (2), especially § 86 (2) no. 1 in connection with § 86 (3) AktG (exceeding the legally stipulated maximum number of Supervisory Board mandates) and § 86 (4) AktG,
4. I do not hold any executive positions or positions on corporate bodies of other companies which are in competition with Steyr Motors AG, and
5. I do not have any business or personal relations to Steyr Motors AG or its Management Board which would represent a material conflict of interest and would therefore be capable of influencing my conduct as a Member of the Supervisory Board.

Steyr, 4 March 2026



Rolf Harald Wirtz

Attachment:
Curriculum vitae

Disclaimer: *This is a working translation from German language provided for purposes of convenience only. In case of any inconsistency, the German version shall prevail.*